

Workforce Innovation and Opportunity Act (WIOA)

Key Statutorily - Required Implementation Dates

For AEFLA

Dates	Required Actions
July 22, 2014	Secretary of Education begins to take appropriate actions to provide for an orderly transition (<i>Enactment</i>)
January 18, 2015	Department of Labor (DOL), Department of Education (ED) and Department of Health and Human Services (HHS) must publish Notices of Proposed Rulemaking to implement WIOA (no later than 180 days after enactment) relating to the transition and implementation of the Act.
July 1, 2015	Provisions take effect, unless otherwise noted in the Act (1st full program year (PY) after enactment) and within Secretaries transition authority. ¹
July 1, 2015	Current performance accountability system remains in effect for 1st full PY.
July 22, 2015	Template for performance reports by state, local, and Eligible Training Providers to report on outcomes achieved by the core programs must be developed by Secretary of Labor and Secretary of Education within 12 months after the date of enactment
January 22, 2016	DOL, ED and HHS must publish Final Rules to implement WIOA (18 months after enactment)
March 3, 2016	Deadline for state Unified Plan submission (120 days before 2nd full PY)
March 3, 2016	Levels for new performance indicators are negotiated as part of approval of State Unified Plans.
June 30, 2016	DOL and ED must develop performance indicator relating to effectiveness in serving employers (prior to 2nd full PY)
July 1, 2016	One-Stop Infrastructure cost requirements take effect (July 1, 2016)
July 1, 2017	Start of 3rd full PY
July 22, 2019	Independent evaluation of the programs and activities authorized in AEFLA is completed (at least once every 4 years)

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¹ Secretaries have authority to determine the appropriate actions to provide for orderly transition of provisions under their respective titles. Further guidance on specific actions and dates for implementation will be provided in the future.